

EXAMPLE ONLY  
WILL BE JOB SPECIFIC

County: HAMILTON  
Contract ID: 40-C040-080  
Date of Letting: 12/02/21  
Wage Decision: IA12-1.0

## To: Employees and Applicants

Equal Employment Opportunity (EEO) and Affirmative Action (AA) requirements apply to this contract. It is the policy of the contractors working on this contract to ensure that applicants are employed, and that employees are treated during employment, without regard to their race, religion, sex, color, national origin, age, or disability. Such action shall include: employment, upgrading, demotion, or transfer; recruitment or recruitment advertising; layoff or termination; rates of pay or other forms of compensation; and selection for training, including apprenticeship, pre-apprenticeship, and/or on-the-job training.

You should contact the Office of Contracts of the Iowa Department of Transportation at 515-239-1414 to register your complaint if you feel that you are being discriminated against because of your race, religion, sex, color, national origin, age, or disability.

Individuals seeking employment may contact the following contractors who will be working on this contract about employment opportunities and information about each company's training program.

<u>Contractor</u>	<u>City</u>	<u>State</u>	<u>Telephone</u>
BRUENING ROCK PRODUCTS, INC	DECORAH	IA	(563) 382-2933
IOWA PLAINS SIGNING, INC.	SLATER	IA	(515) 685-3536
LAKESIDE CONSTRUCTION, INC.	FOREST CITY	IA	(641) 581-5500
MANATT'S, INC.	BROOKLYN	IA	(641) 522-9206
MATHY CONSTRUCTION CO.	ONALASKA	WI	(608) 783-6411
QUALITY TRAFFIC CONTROL	DES MOINES	IA	(515) 289-1824
STEGER CONSTRUCTION, INC.	DYERSVILLE	IA	(563) 875-7876